

TOWN OF MINERVA

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TOWN SUPERVISOR  
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THERESA FISH

HIGHWAY SUPERINTENDENT  
JON FISH

COUNCIL MEMBERS  
DOUGLAS MCCALL  
KEITH DUBAY  
DAVID LABAR  
SCOTT FISH

**INDEMNIFICATION AND CONTRIBUTION AGREEMENT**

To the fullest extent permitted by law, (TownHall/Pavilion/SeniorMealsite/CommunityCenter) User, NAME: \_\_\_\_\_ shall indemnify, hold harmless, and defend the **Town of Minerva** against all losses, claims, actions, demands, damages, liabilities, or expenses, including but not limited to attorney’s fees, and all other costs of defense, by reason of the liability imposed by law or otherwise upon the **Town of Minerva** for damages because of bodily injuries, including death, at the time resulting therefrom, sustained by any person or persons, including (TownHall/Pavilion/SeniorMealsite/CommunityCenter or other facilities) User employees, volunteers or on account of damages to property, including loss of use thereof, arising directly or indirectly from the performance of (TownHall/Pavilion/SeniorMealsite/CommunityCenter or other facilities) User, its employees, agents, representatives, material men, suppliers, and/or subcontractors. If such indemnity is made void or otherwise impaired by any law controlling the construction thereof, such indemnity shall be deemed to conform to the indemnity permitted by law, so as to require indemnification, in whole or in part, to the fullest extent permitted by law.

(TownHall/Pavilion/SeniorMealsite/CommunityCenter or other facilities) User shall strictly observe and comply with all safety laws, rules and regulations (including but not limited to the Federal Occupational Safety and Health Act, the New York Labor Law, and all regulations promulgated pursuant to such laws) and to provide such protection as necessary to protect its workers and the workers of other contractors.

In the event that additional safety measures are required, (TownHall/Pavilion/SeniorMealsite/CommunityCenter or other facilities) User agrees that it will install or procure such additional safety measures at its sole expense. To the fullest extent permitted by law, (TownHall/Pavilion/SeniorMealsite/CommunityCenter or other facilities) User shall hold harmless, indemnify and defend the **Town of Minerva** against all losses, claims, fines, or expenses, including but not limited to attorney’s fees, resulting from the enforcement of these laws and for related acts of its officers, employees, subcontractors, suppliers and material men.

The indemnity provided by requirements contained herein shall be in addition to and not in limitation upon any rights if common law indemnity.

\_\_\_\_\_  
User Signature

\_\_\_\_\_  
Date